FILE

App F IX 4

1953 54
(CM)

File No 1-53-

Serial Nos 65, 66,

Previous References
CK 35 52-100, 109
CM 1-53-54, 55

Later References
CM 1 DCP 531/53
CM 52-54-15, 16
CM 25-54-24, 25
LLH (2 B ABS)
LLH 23 BABS)

GENERAL AND REVENUE SECRETARIAT

Serial Nos 2

Part B for October 1953

SUBJECT

Demand from the Corporation Laborers Union and the City Corporation Workers for recommendation in the matter of annuities to sweepers and Scavengers

WD 01425—GPB—25 000—15 9 1952

L 8171-4/ Dated 16 10 53

To,

The Commr Bangalore Corporation (Chief Magt)
" Labour Commissioner
" Controller, S A-D,
" Auditor, Bangalore Corporation

Approves

Amenities to Sweepers and Scavengers - Demand of the Corporation Labour - Oman

[App F 111 2

General and Revenue Secretariat

File No 3857/mel of 1953-54

WD 02201—GPB—10 000—7 1 53

Serial No

From

The Commissioner, B'lore Corpn,
No. B 1/53 54 dated 9 9 53

Regarding slightly modifying the Government orders of 25-5-53 and 15-9-1952 in the light of the agreement brought about between the parties by the Conciliation officer

Collection C.M 35-52 (SL 100 & 109) Sanctioning certain benefits in the form of enhanced pay, allowances, leave, amenities etc to the Sweepers of the Corporation & others and Collection C.M. 1-53 (SL 54 & 55) Sanction of an enhancement of Re 1/- in the pay of Cash & Women Sweeper are part of

flag 'S' 2) In G O no 4 2509 12 / C.M 35 52-109 dt 25-5-53 certain additional benefits were sanctioned to the Sweepers and Scavengers These benefits were ordered to be given effect to from the date of their acceptance by the Unions In the further G O. of 15 9 53 the scale pay of Women Sweepers was fixed at Rs 1/- cash less in all the effected

flag 'T'

NOTE—Contn Sheet

Annuities to Sweepers and Scavengers — Demands of the Corporation Labour Cadre

File No 3051/ml of 1953-54. VC/56/ml

General and Revenue Secretariat

Serial No

from the date of the G.O.

3) According to the memorandum of Settlement of the Conciliation officer, Items 8 and 9, that the Annuities allowed in G.O dated 25/5/53 should be given effect to from the date of the G.O and the enhancement of pay to women Sweepers from 1953. The Corpn Requests the sanctioning of the two G.Os in Conformity with this agreement

4) Draft G.O Sanctioning is put up for approval or other orders.

Draft G.O for appl

Cir 25/9/53.

Sd/- 28/9

Sd/-

Key

Draft

Sd/-

for Labour Secy

Sd/-

Minister

Draft

7/10/53

G.O No 48171-A/CM 1-53-66 dt/16.10.53

Sanctions

To

1) The Corpn, C.C.B
2) " Labour Corpn
3) " Controller, S.A.O
4) " Auditor, C.C.B

Issued

Sd/- 10/10

B-23/Ad/53

Sd/-

GOVT OF THE MINISTER FOR LABOUR & LOCAL SELF GOVERNMENT

6 SEP 1953

No 3423

IMMEDIATE

1-53 SC
B-

CORPORATION OF THE CITY OF BANGALORE

No B/ 53 54.

CORPORATION OFFICES,
BANGALORE

Dated 9th September 1953.

K HENIERAPPA, ESQ., B A, B L
COMMISSIONER,
CORPORATION OF THE CITY OF BANGALORE,

To

The Secretary to Government of Mysore,
Local Self-Government & Planning
Departments;
BANGALORE.

C.M. 1-53-65

Sir,

Subject:- Demand from the Corporation Labour Union and the City Corporation Workers for reconsideration in the matter of amenities to Sweepers and Scavengers.

In continuation of this Office letter No.Bl.53-54 dated 2-9-1953, I write to inform you that the industrial dispute between the workers and the management of the Corporation was taken up for consideration by the Conciliation Officer on Monday the 7th September 1953 and Tuesday the 8th September 1953, as a result of which an agreement was brought about between the parties vide copy of terms of agreement enclosed.

As regards payment of basic pay to women Sweepers at an increased rate of Re.1/-, the Corporation in their resolution No.133 dated 21-8-1953 had resolved that this may be given effect to with effect from the date of approval of the Government; but it will be seen from item No.9 of the terms of agreement that this has to be given effect to with effect from 1st September 1953. I therefore request that the Government may be pleased to accord sanction to give the increased pay to the Women Sweepers with effect from 1-9-1953 and to issue necessary orders in this behalf.

Further, it may be stated that according to the original Government Order No.L.2509-12/C.M.35-52-109 dated 25-5-1953 that the several proposals approved by the Corporation and

and sanctioned by Government in the above said order is to be given effect to from the date of acceptance of the demands by the labourers. But it is since agreed at the time of conciliation (vide term No.8 of the agreement copy enclosed) that all the proposals sanctioned in the above said Government Order will have to be given effect to from 25-5-53 i.e., from the date of the Government Order sanctioning the proposals. The said Government Order may also be modified to this extent.

Forwarded with Compliments

Yours faithfully,

(P.Hanumanthiah)
MAYOR.

(K.Henjerappa) 9/9/53
COMMISSIONER.

kr.

MEMORANDUM OF SETTLEMENT

Bangalore, Dated 8th September 1953

Representing the Corporation of the City of Bangalore	Sri K Henjerappa, Commissioner, Corporation of the City of Bangalore
Representing Workers	1 Sri D S Sriramulu, President Corporation Labour Union
	2 Sri J K Kondiah, Vice-President
	3 Sri Yellappa, Vice-President
	4 Sri A N Singh.
	5 Sri M R Kondiah, Committee Member

Subject - Industrial Dispute between the workers and the Management of the Corporation of the City of Bangalore Strike Notice dated 31-8-53 given by the workers to the Commissioner of the Corporation that they propose to go on strike on 18-9-'53 for reasons explained in the annexure to their letter dated 31-8-'53

The above industrial dispute was taken up for Conciliation under the Industrial Disputes Act by the Conciliation Officer for Mysore State at 5 p m on Monday the 7th September 1953 and at 10.a m. on Tuesday the 8th September 1953 After prolonged discussions and negotiations, an agreement was brought about between the parties in respect of the demands contained in the above strike notice The terms of agreement are as follows -

1 The basic pay of the male sweepers inclusive of male scavengers, to be increased by Rs.2/- p m This means giving them the grade of Rs.20-½-24

2 An unclean allowance of Rs.2/- to be given to the scavengers working in night soil, underground drainage, rubbish lorries etc

3 One month's sick leave and 15 days' general leave in a year with pay and D A with substitutes to be given to every sweeper and 2 months', Maternity leave to women sweepers with substitutes, with pay and D.A

4 Uniforms to be given to all employees by the end of December of each year on the following scales -

Males - Two shirts, Two Knickers and one pair of chappals a year

Females - Two Saries, each of 8 yards, 2 jackets and one pair of chappals a year

Contd)

5. House Rent Allowance at a uniform rate of Rs.2/- p m., to all the sweepers and scavengers who are not provided with Municipal free quarters.

6. Gratuity to be paid on retirement at the rate of one month's pay for every two years of service subject to a maximum of 12 months' pay.

7. Similar facilities and amenities contained in above paras to be given to the sweepers of the Engineering Department

8. Gangmen of the Engineering Department will be given leave allowances and Gratuity as per paras 3 and 6 supra

8. The above 7 terms of this agreement shall be given effect to from 25th May 1953.

9. The basic pay of female sweepers inclusive of female scavengers to be increased by Re.1/- p.m., This means giving them the grade pay of Rs 19-½-23 with effect from 1st September 1953.

10. As regards re-instatement of 91 retrenched workers, 14 workers have already been re-employed and another 19 workers will be re-employed in other Departments of the Corporation as and when vacancies occur The remaining 58 workers who are not found suitable for re-employment will be paid gratuity at the rate of one month's pay for every two years of service they have put in in the Corporation, subject to a maximum of 12 months' pay

11. The workers are agreeable to withdraw the remaining demands mentioned in the above Notice and they are agreeable to continue to have the existing conditions of service as are prevailing in the Corporation

12. The Corporation authorities have agreed not to deduct one day's pay from the workers who were on token strike on 28-8-1953. This concession shown by the Corporation authorities should not be taken as a precedent for any such future occurrences.

We, the undersigned parties to the Industrial Dispute, have come to the above terms of agreement before the Conciliation Officer for Mysore State, on Tuesday the 8th September 1953

Representing the workers of the Corporation of the City of Bangalore

1(Sd)D.S. Sriramulu
2.(Sd) Yellappa
3 (sd) J K Nondiah
4.(sd) Marakondaiah
5 (sd) M N.Singh.

Representing the authorities of the Corporation of the City of Bangalore.

(sd) K. Honjerappa,
8-9-53

Signed before me,

(sd) B S PUTTASWAMY,
Conciliation Officer, Govt of Mysore,
Bangalore.

Copy

N Sadasivaiah 7/9/53
Commissioner,
CORPORATION OF THE CITY OF BANGALORE.

CORPORATION OF THE CITY OF BANGALORE

No B1/53-54

GENERAL & REVENUE SECRETARIAT
4156
3 OCT 1953
MUNICIPAL BRANCH

CORPORATION OFFICES,
BANGALORE

Dated: 28th Septr. 1953

FROM

THE COMMISSIONER,
CORPORATION OF BANGALORE,
BANGALORE

To

The Secretary to Go[illegible]nt of Mysore,
L S G & Planning Departments,
Bangalore.

SIR,

Subject Demand from the Corporation Labour Union and the City Corporation Workers for reconsideration in the matter of amenities to sweepers and scavengers

Ref Government Order No L 7045-8/C M 1-53-55 dated 15/17-9-1953

In inviting kind reference to this office letter No B 1 53-54 dated 9-9-1953, I request that in the circumstances explained thereon the Government may be pleased to issue early orders for giving effect to the proposals sanctioned in Government Order No L.2509-12/C M. 55-52-109 dated 25-5-1953 from 25-5-1953 and to the increased pay for woman sweepers from 1-9-1953 as per terms of agreement brought about between the parties

The favour of an early order is requested

Yours faithfully,

(K Henjerappa,) 29/9
COMMISSIONER

G R S App F VI—G 2]

SUBJECT

6

Diary No of letter replied to

General and Revenue Secretariat

( )

the *195*

Date of issue 195

Signed by

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the Press ?

(vi) published in the Gazette Kannada Part ?

7 copies

Section C M

Serial No 66

File No 1-53

Proceedings of the Government of His Highness the Maharaja of Mysore

Read— G.O. No. L 2509-12/ C.M. 35-52 109 dated 25.5.53 extending certain benefits on the force of enhanced pay, allowances, leave, gratuity etc to the Sweepers and Scavengers of the Bangalore Corporation, to be effective from the date of their acceptance by the persons of the Workers

2) G.O. No. L 7045-8/ C.M. 1-53-55 dated 15.9.53

according Sanction, and a-
llied Charges, to raise the
basic pay of women Sweepers
by Re 1/- each from the date
of the order

3) Letter no B.1/53 A
dated 9.9.53 from the Commy, C & B
stating that according to
the ~~agreement~~ Settlement Commissr
about the Classification
officers staff the annexe to
Sanctioned as the G.O 7(35)57/53
Read above have to be given
effect to from 25-5-53
and the increase in the basic
pay by Re 1/- of women Sweepers
Sanctioned in G.O dated 15.9.53
from 1.9.53 and Requesting
the issue of Sanction accordingly

List of Enclosures

Copied by

Examined by

WD 01406—GPB—12 000 —23 10 52

G R S App F G 3

GENERAL AND REVENUE SECRETARIAT

(*Continuation sheet draft form*)

8

Suitable orders on this behalf.

Order No 4 8171-4 / 16-10-53.

The recommendation of the Comptroller, CCB (1) to give the benefits of higher pay, allowances, leave, gratuity, etc sanctioned in the GO dated 25-5-53 with effect from the date of the original order viz 25-5-53, and (2) to grant the enhanced basic pay sanctioned to women Sweepers in the GO dated 15-9-53 being drawn from 1 9 53 so as to be in conformity with the agreement brought about by the Conciliation Officer is approved

for Secy to GoI

Secy 30/9

To

1) The Comptroller CCB (Through the Navy)
2) " Lo Govt Comptroller,
3) " Controller, S.A.A
4) " Auditor, CCB.

WD 01417—GPB—25 000—3 11 52

13/11/53

9

PROCEEDINGS OF THE GOVERNMENT OF MYSORE

Read :-

Government Order No.L.2509-12/C.M.35-52-109 dated 25th May 1953 extending certain benefits in the form of enhanced pay, allowances, leave, gratuity etc., to the sweepers and scavengers of the Bangalore Corporation to be effective from the date of their acceptance by the Unions of the workers.

2. Government Order No.L.7045-9/C.M.1-53-55 dated 15th Sept.1953 according sanction, among other things, to raise the basic pay of women sweepers by Re.1/- each from the date of the order.

3. Letter No.E.1/53-54 dated the 9th September 1953 from the Commissioner, Corporation of the City of Bangalore, stating that according to the settlement brought about by the Conciliation Officer the amenities sanctioned in the Government Order of 25th May 1953 read above have to be given effect to from 25th May 1953 and the increase in the basic pay by Re.1/- of women sweepers sanctioned in Government Order dated 15th September 1953 from 1st September 1953 and requesting the issue of suitable orders in this behalf.

ORDER No.L. 8191-4 / C M 1 - 53 - 66

DATED, BANGALORE, THE 16th OCTOBER 1953.

The recommendation of the Commissioner, Corporation of the City of Bangalore (1) to give the benefits of higher pay, allowances, leave gratuity, etc., sanctioned in the Government Order dated the 25th May 1953 with effect from the date of the original order Viz., 25th May 1953 and (2) to permit the enhanced basic pay sanctioned to women sweepers in the Government Order dated 15th September 1953 being drawn from 1st September 1953 so as to be in conformity with the agreement brought about by the Conciliation Officer is approved.

(V. Hanumanthappa)
for Secretary to Government,
L...G. & Planning Departments

To

The Commissioner, Corporation of the City of Bangalore,
(through the Mayor)
" Labour Commissioner in Mysore, Bangalore,
" Controller, State Accounts Department,
" Auditor, Corporation of the City of Bangalore.

LPS.7.13/10.

Kohen -

Cor. resp - 9